

**SALARY TABLE 2019-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.46%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,374	\$ 23,123	\$ 23,868	\$ 24,607	\$ 25,351	\$ 25,786	\$ 26,521	\$ 27,264	\$ 27,293	\$ 27,987
2	25,156	25,755	26,588	27,293	27,600	28,411	29,223	30,035	30,846	31,658
3	32,938	33,853	34,768	35,683	36,598	37,513	38,428	39,343	40,258	41,173
4	36,973	37,999	39,026	40,053	41,079	42,106	43,132	44,159	45,186	46,212
5	42,516	43,665	44,813	45,962	47,111	48,260	49,408	50,557	51,706	52,855
6	44,836	46,117	47,399	48,680	49,962	51,243	52,525	53,806	55,088	56,369
7	48,398	49,822	51,245	52,669	54,093	55,516	56,940	58,364	59,787	61,211
8	50,446	52,022	53,598	55,174	56,751	58,327	59,903	61,480	63,056	64,632
9	53,976	55,717	57,458	59,199	60,939	62,680	64,421	66,162	67,902	69,643
10	59,441	61,358	63,275	65,191	67,108	69,025	70,942	72,859	74,776	76,693
11	63,199	65,307	67,414	69,521	71,628	73,736	75,843	77,950	80,057	82,164
12	75,750	78,275	80,801	83,326	85,852	88,377	90,902	93,428	95,953	98,478
13	90,077	93,079	96,081	99,083	102,086	105,088	108,090	111,092	114,095	117,097
14	106,443	109,992	113,540	117,089	120,637	124,186	127,734	131,283	134,831	138,380
15	125,206	129,380	133,553	137,727	141,900	146,073	150,247	154,420	158,593	162,767

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>